

ICS HEALTH INEQUALITY, PREVENTION AND PERSONALISED CARE BOARD (HIPP)

VCSE REPRESENTATIVE

PURPOSE AND ROLE

The purpose of this board has strategic oversight of NHS delivery in addressing health inequalities, through prevention and personalisation. It seeks to assure sufficient progress against agreed ICS deliverables.

Specific to HIPP Responsibilities include:

- To monitor health inequalities, unwarranted variation at ICS level and agree prioritisation
- To oversee the local HIPP dashboard to ensure progress
- To monitor NHS LTP deliverables across health inequalities, prevention, personalisation, Core20PLUS5
- To influence creating a culture where addressing health inequalities is everyone's business
- To challenge insufficient progress via the appropriate workstream Exec Leads and take back to the relevant groups / forums
- To ensure health inequalities are being addressed through prevention and personalisation through the key programmes, agreed at system delivery programme boards

Other responsibilities:

- A sound knowledge of health and care inequalities in Worcestershire.
- To act in the best interest of citizens, patients, and the system as a whole rather than representing individual interests of its constituent organisations.
- Have an awareness of the wider determinants of health and the impacts on healthcare inequalities, by ensuring links with the Health and Wellbeing Board as appropriate and to avoid duplication.
- Provide reports on VCSE activity and performance as well as taking a full part in discussions on a range of mental health and care agenda items.
- Providing considered and balanced input to policy and strategy development and necessarily draw upon the advice and expertise of VCSE organisations.
- Ability to suggest ways in which the VCSE can be an equal partner in achieving the county's priorities.
- Collaborate with other members of the committee to identify health inequalities and social determinants of health and highlighting the impact on the people and communities.
- Advocating for the interests of marginalised groups, under-represented groups and communities to help their voices get heard in decision making forums.

- Building and supporting partnerships – such as the VCSE Alliance – and collaborative relationships, develop a consensus with other VCSE organisations on issues or topics.
- A personal commitment to contribute as part of a collaborative approach.

KNOWLEDGE, SKILLS AND ATTITUDE

To be effective in this role the holder requires the following knowledge, skills and attitudes.

Knowledge

To understand the broad health and wellbeing landscape of Worcestershire. This should include the roles and responsibilities of the other committee members such as the NHS, District and County Councils, Healthwatch Worcestershire.

Have a very good grasp of inequalities, prevention and personalisation and the challenges facing the health and social care system.

Aware of changes to national policies, frameworks and guidelines relating to health and social care. For example, the NHS Long Term Plan, The Messenger Review of NHS leadership and the Hewitt Review.

Skills

Very strong communication skills, mostly verbal, in order to make concise arguments and convey the differing perspectives of the VCSE.

Be able to listen, understand different points of view and sometimes think quickly to propose intelligent and incisive questions during board discussion.

To be able to read reports, extract the key information and interpret proposals through the lens of VCSE and local communities in order to inform decision making or policy development.

Understand strategy and resource planning to inform decision making and collaboration between board members and the VCSE.

Unravel complexity, simplify then explain.

Convey different points of view (to account for the diversity of the sector) and propose a compromise.

Be able to speak and present confidently in public.

Attitudes

Think 'system' and 'people' always.

Put the needs of other VCSE organisations first.

Ability to focus on the outcomes – the impact of policies and strategies (not become fixated by the process).

A commitment to working collaboratively to achieve shared goals.

The courage to challenge the status quo, say uncomfortable or unpopular things to partners while recognising they face similar and different challenge and do so without offending.

Work to the Nolan Principles [The Seven Principles of Public Life - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/publications/the-seven-principles-of-public-life)

Payments may be made to representatives attending meetings. For more information, please contact Esther Passingham, VCSE Strategic Lead esther@worcsalliance.org.

Representatives Meeting Summary Report

Please complete the following information and return to esther@worcsalliance.org within a week of attending each meeting.

Representative:

Meeting Title:

Date of meeting:

Frequency of meeting: Bi-monthly, 3rd Tuesday of the month, 11-12.30

3 Key considerations affecting the VCSE

- 1.
- 2.
- 3.

Key points raised on behalf of the VCSE

- 1.
- 2.
- 3.

Key impact outcome/contribution(s) made

- 1.
- 2.
- 3.

Other comments (including questions or next steps)

- 1.
- 2.
- 3.