



Annual Report

2022 - 2023



Foreword

Pete Sugg, Chair of the VCSE Alliance

We are delighted to present the Worcestershire VCSE Alliance's first annual report, which provides a glimpse into our highlights from the first year.

As a collaboration of VCSE leaders, the VCSE Alliance is increasingly becoming the go-to organisation for public sector partners wishing to work with the sector.

Achieving the strategic aims set out below has not been without challenges – the changing landscape in the health and care world, recovery from COVID pandemic and the financial difficulties faced by many VCSE organisations. Despite this VCSE partners - 'a coalition of the willing' - have worked hard to bring a diverse sector together to make sure that it is able to be an 'equal partner' as the Herefordshire and Worcestershire Integrated Care System (ICS) develops.

I would like to take this opportunity to thank Roger Britton, Esther Passingham and Kay Bruton, and all those who have worked hard to support the development of the Alliance

I would also like to thank our system partners for their support, in particular Sue Harris, Director of Strategy and Partnerships at the Herefordshire and Worcestershire Health and Care Trust and Ruth Lemiech, Director of Place Development for Worcestershire at the Integrated Care Board.

Ruth Lemiech, Director of Place Development, Worcestershire at NHS Herefordshire and Worcestershire quoted:

'In August, the VCSE Alliance Funders Group received an impressive presentation describing the achievements of the Alliance over the last 12 months. An ambitious plan to further strengthen the sector through a sponsored research and evaluation project and appointment of independent chair were all endorsed by the funders as positive progress.'

2022-23 highlights

- New Worcestershire VCSE Alliance established, with 25 VCSE leaders contributing to the development of the Alliance
- Alliance objectives agreed and supported by a new website and communications plan
- Funding secured for 'Understanding and Strengthening the VCSE Sector' - this will provide a comprehensive report on the size and scope of the VCSE in Worcestershire
- New process for VCSE representatives agreed and appointments made
- Role developed for VCSE in District Collaboratives
- ICS Academy – establishment of VCSE Faculty to provide free learning and development resources for the sector
- VCSE Mental Health Project developed, and Programme Manager appointed

For more background information to the VCSE Alliance, please see Annex 1.

Work of the Alliance during the year

The focus during the year has been to build on the foundations already laid to work as ‘equal partners’ within the Herefordshire and Worcestershire Integrated Care System (ICS). While there is an ongoing debate on what this means in practice, partners recognise that the VCSE needs to be involved in planning, developing and delivering services and helping to reach communities where the greatest inequalities exist. There is also a recognition that the sector should be properly funded for this work, but in a challenging financial environment it has been difficult to establish ways of funding this work in the longer term.

More information about Integrated Care Systems (ICS) can be found here [NHS England » What are integrated care systems?](#)

The Alliance engages at the three different levels of the ICS landscape – system, place and neighbourhood. The following table shows examples of Alliance engagement at these levels:

‘System’ - Herefordshire and Worcestershire	Place - Worcestershire	Neighbourhood and districts
<p>Aim: <i>‘Working together with people and communities to enjoy good physical and mental health.</i></p> <ul style="list-style-type: none"> • <i>Providing the best start in life</i> • <i>Living, ageing and dying well</i> • <i>Reducing ill health and premature deaths from avoidable causes’</i> 	<p>Vision: <i>‘Working together for better health in Worcestershire’</i></p> <p>Priority: <i>‘Good mental health and wellbeing’, supported by:</i></p> <ul style="list-style-type: none"> • <i>Healthy Living at all ages</i> • <i>Safe, thriving and healthy homes, communities and places</i> • <i>Quality local jobs and opportunities</i> 	<p>District Collaboratives: <i>Wyre Forest, Redditch, Bromsgrove, Wychavon, Worcester City, Malvern Hills</i></p> <p>Priorities for each area can be found here District Collaboratives - VCSE Worcestershire Alliance (worcsalliance.org)</p>
Herefordshire and Worcestershire Integrated Care Board	Worcestershire Health and Wellbeing Board	Local infrastructure organisations
Integrated Care Partnership	Worcestershire Executive Committee	Local network meetings
Mental Health Collaborative	Worcestershire Place Team Leads weekly meeting	
Health Inequalities, Prevention and Personalised Care Board	Being Well Strategic Delivery Group	
ICS Academy – Steering Group	Worcestershire Engagement Network and Communications Cell	
ICS People Board, Workforce Development Retention/Talent Management and Leadership groups		

Embedding the VCSE into the ICS - ‘Equal Partnership’

VCSE Alliance Development

A new model of working has been developed and the Alliance has been established.

- Memorandum of Understanding signed at WEC and supported by the Worcestershire Health and Wellbeing Board.
- 25 senior VCSE leaders are an integral part of the Alliance and meet monthly. An interim Management Group works closely with the VCSE Strategic Lead
- Chair and Vice Chair elected.
- Set up a range of VCSE advisory groups and task and finish groups
- Year 2 priorities being agreed, and work plan developed
 - Participating in national development programme events
 - Working with expert advisers on Alliance development

Working as an 'Equal Partners'

The VCSE Alliance is working consistently to progress the following actions and developments to achieve this aim, including:

- Working in partnership with the Integrated Care Partnership Assembly (ICPA) and partners to ensure the VCSE play a key role in the implementation and success of the Integrated Care Strategy
- VCSE Strategic Lead working with NHS Strategic Directors and part of associated Place Leads Development Group to integrate the VCSE across the ICS
- The Alliance is part of NHSE pilot to develop a quality development tool
- Alliance Funders Steering Group: quarterly meetings with VCSE leaders, Worcestershire County Council, Integrated Care Board and the Health and Care Trust.
- Alliance members developing collaborative working supporting the potential of new ways of working such as Outcomes Based Commissioning and Social Value including harnessing support from the private sector.
- Strategic Representation subgroup formed, policy and processes established. We now have more effective representation at a range of boards and meetings. We have developed feedback mechanisms to ensure communication and engagement with the wider sector is achieved.

Worcestershire Health and Wellbeing Board

The purpose of the Board is to oversee delivery of the Joint Health and Wellbeing Strategy that outlines the health and wellbeing priorities for Worcestershire.

The VCSE has a non-voting place on the Worcestershire Health and Wellbeing Board - VCSE representatives on the Board had previously been selected through a process run by Worcestershire Voices, and these roles were incorporated into the Alliance model in 2022. A further recruitment exercise was run in 2023 when a new representative was selected – he will commence his role in September 2023.

Work with the Health and Wellbeing Board has included:

- Representation. The VCSE representative coordinated responses to the strategy consultation and consultation events, supported by the Alliance
- Participation in development sessions – on a wide range of topics
- Health and Wellbeing Strategy implementation
- Raising awareness of the HWBB strategy within the VCSE – helping organisations and communities understand the role they have to play in improving health and care services
- VCSE partners part of the Being Well Strategic Group to operationalise the Health and Wellbeing Strategy

- The VCSE Mental Health Programme and other emerging VCSE Alliance projects are aligning to the ambitions of the strategy

National Policy Work

- Feedback at NHSE events
- Quality Development Toolkit - the Alliance is part of a national pilot developing this resource

Working at a local level (Districts and Neighbourhoods)

As covered in the table on page 3, in Worcestershire District Collaboratives are seen as the 'neighbourhood' level in the ICB structure.

The VCSE Alliance members are working with their respective District Collaboratives to support the success of a range of population health management projects. We are also supporting this work through:

- Working with Primary Care Strategic Director to support District Collaborative developments and building on VCSE involvement
- Established Service Level Agreements with local VCSE infrastructure organisations developed and implemented to build strong relationships and intelligence sharing between the District Collaborative's and the VCSE
- Supporting the Public Health funding panel for District Collaboratives
- Research project consultation with District Collaborative leads

WORKFORCE

The diverse VCSE workforce, including volunteers, makes a huge contribution to health and wellbeing in Worcestershire. At this point, the sector is lacking data on the size of this workforce and the range of roles they carry out, but this is being addressed through the research project (see page 7).

Along with other system partners, the Alliance is working to provide learning and development opportunities and support to organisations of all sizes (within the resources available). The work includes:

- ICS Academy and workforce development - working with the Herefordshire and Worcestershire ICS Academy to:
 - Set up a VCSE Faculty within the Academy (co-chaired by the VCSE Strategic Lead)
 - Make training and development opportunities available to VCSE organisations (free of charge)
 - Identify other VCSE training needs that could helpfully be delivered through the Academy
 - Running a workshop on System Leadership - for VCSE leaders delivered and Action Learning Sets in the process of being established
 - A range of learning opportunities being developed for VCSE workforce to support health and care services

Working with the ICS Attraction and Retention lead to developing workforce pipeline, including movement between sectors.

Community Health Role Peer Support Network

A countywide membership of face-to-face health, care and support workers, sharing a range of information and providing learning and development activities at quarterly meetings. These workers include Community Health and Care roles include Lifestyle Coaches/Advisers, Social Prescribers, Mental Health Link

Workers and Community Builders. In addition, informal 'drop-in' sessions have been arranged by the Alliance to support the wellbeing of these workers.

Communications and Engagement

A key objective of the Alliance Communications and Engagement Plan is to 'bring people on the journey', helping stakeholders share in the vision of the VCSE as a strong sector and an essential element of the ICS as we navigate in this system change.

A second iteration of a Communications and Engagement plan is in development to reflect phase 2 of the Alliance and its new structure. The VCSE Assembly will be used to better understand preferred communication channels and content priorities for VCSE organisations. We intend to widen our communications reach to grassroots community groups, improving awareness and understanding of Alliance activity.

Achievements of the Alliance to date include:

- All founding Alliance members were invited to attend monthly meetings from July 2022 onwards. In- person meetings are held at Droitwich Spa CVS
- **Website.** The Alliance website (worcsalliance.org) was launched in April 2023 receiving 318 visits in 4 months – most visitors arrived from direct links or the newsletter. We are developing new features such as a member's area and Community Wellbeing Roles page
- **Database.** Established a database to track the growing number of stakeholders. 30 contacts from the former Voices mailing list were migrated with GDPR consent. They join new subscribers currently totaling 336 people who are registered to receive Alliance updates.
- **Direct Communications.** Monthly VCSE bulletins and quarterly newsletters which complements existing newsletters from colleagues in other VCSE infrastructure organisations and public health (Health Champions) - the stakeholder matrix is key to this and ensures that when curating content for the monthly newsletter we offer something for every person in the diverse readership from charity CEO'S and statutory partners, to grassroots community groups. The current format features Alliance project updates, a news article/case study, a workforce earning opportunity and network invitations. The last bulletin enjoyed a 57% open rate. There is an average click-through rate of 30%.
- **Social Media.** LinkedIn and Twitter profiles were established in 2023. At the start of August, the Alliance LinkedIn page has since gained 172 followers and 422 page views. There have been over 66 LinkedIn posts (averaging 1 per week) – jobs and learning opportunities being the most engaged with. The Alliance twitter profile has gained 45 followers and 65 posts.
- **Engagement Events.** In January and February, we held 6 Trustee Briefing Events online and in person across the county welcoming 25 participants. A VCSE assembly is being planned for October with expected delegate numbers reaching 200 from across the Worcestershire VCSE sector.
- **Development Events.** In June we organised a briefing 'Next Steps for Integrating Primary Care Fuller Stocktake' with presentations from Hollie Hastings – Director of Strategy and Partnerships, Worcestershire Primary Care Networks, Primary Care Network Managers and Ruth Lemiech Director of Place Development was attended by over 30 colleagues from VCSE and statutory organisations.

To further the conversation, a Fuller Follow Up Workshop was attended by 16 participants from VCSE organisations, facilitated by Claire Lojko Community Health and Wellbeing services manager at Worcestershire Association of Carers and Ruth Heywood Director of Wellbeing Services at ONSIDE Advocacy

- **Brand.** The Alliance logo has been produced, informed by feedback from Alliance members. Promotional materials and a bank of branded graphics for use across all our comms channels have been designed and created.
- **Networks.** Communications and Engagement officer works as an integral part of Worcestershire Engagement Network and the Communications Cell. The Alliance comms function is regarded as the go-to place for disseminating key health campaigns and messaging from partners at ICS. We continue to participate in informing the development of Worcestershire County Councils Community Service Directory.

Research

VCSE Sector Research and Evaluation Project

'*Understanding and Strengthening the VCSE Sector*' has been funded through Worcestershire County Council. The intelligence from this project will inform a VCSE Strategy which will drive forward the innovation, strength and sustainability of the sector, based on in-depth and robust information about the population and their needs. This strategy will align to the Health & Wellbeing Strategy and the ICS Strategy, as well as at the local level District Collaboratives. It will increase and evidence knowledge of the VCSE Sector by district and service area (charities, social enterprises, community groups). We have established a multi-agency steering group including NHS and WCC partners. Phase one report will be available at the end of November. Phase 2 of the project will commence in January 2024 focusing on qualitative aspects of the VCSE. The outcomes of the project will be to:

- Create a "map" of VCSE Sector services and overlay these services on to JSNA, IMD and other relevant data to identify gaps and duplication.
- Improve the knowledge around gaps in services exist and the potential impact this has on residents, and where this leads to an increased demand on public services
- Enhance information sharing with ICS partners to assist in service design and alignment to need
- Capture and provide information to enable the VCSE Sector to plan more effectively, build collaborative working and be better prepared to manage oncoming challenges
- Through self-assessment methods, collate knowledge relating to capacity and skills of the VCSE Sector workforce. Where possible identify gaps in workforce and skills, and develop training/development in partnership with the ICS Academy
- Develop methods to demonstrate VCSE social impact to feed in to "the system" and aide partnership development.
- Provide data/evidence of priority areas to funders/commissioners with a clearer rationale of need to secure further investment
- Shape and strengthen the VCSE Alliance strategic plan and delivery plans
- Inform new innovative VCSE community powered health and wellbeing projects

Community-led research

The VCSE are central to developing a *community-led research prioritisation and engagement programme* across the county, working with the Health and Care Trust, Herefordshire colleagues and University of Worcester. We will be working to engage the groups such as: smaller disability groups, Asian women,

Bulgarian and Ukrainian speakers, unpaid carer engagement, anyone struggling to engage with regular healthcare checks and screening linked to 'Your Health'

Collaboration

Integrating VCSE and NHS Primary Mental Health Services

The VCSE Alliance has formed a collaboration of VCSE mental health service providers working with the Herefordshire and Worcestershire Health and Care Trust to support people with mental health and wellbeing challenges by delivering therapeutic services and reduce demand on primary mental health care. We are also working to improve waiting time experience and optimise treatment.

The scope of this project has changed over time in response to a changing workforce situation in the NHS. The work was originally led by Roger Britton (former Alliance Chair), with Carole Cumino taking on an interim role until a Project Manager was recruited and appointed (she started in post on in July 2023).

A Steering Group is in place for this project, supported by working groups, e.g., for work in specific areas. A list of members can be found at Annex 4.

Statement of Financial Activities

1. Funding allocated to Alliance and agreed in previous years: £339,000 committed over 3 years - see Annex 5.
2. The Alliance is not a formally constituted body, so funding is managed through local not-for profit organisations as follows:

Worcestershire Community Foundation – fundholder for money drawn down from NHS (Memorandum of Understanding in place).

Young Solutions – employer of Alliance Communications Officer and Mental Health Programme Manager (Service Level agreed - currently being reviewed).

Herefordshire and Worcestershire Chamber of Commerce – employer of VCSE Strategic Lead (Service Level Agreement in Place).

A management fee is paid to these organisations to cover the cost of processing transactions and any other direct costs.

3. In addition to the funding set out in Annex 3 – the Alliance has secured the following funding during the year:

VCSE Mental Health Project	£100,000
Community Led Research	£42,579

All funding received has been committed as agreed with funders to deliver the agreed objectives. The Alliance does not hold any unrestricted reserves. A more detailed report on how the funding has been used will be available later in the year.

What next?

The priorities for the Alliance over the coming year will be set in collaboration with Alliance members and funders. The future work plan is under discussion and will be finalised in winter 2023. Work is likely to include:

- Governance review and agreeing changes with Alliance members
- Widening membership and engagement – VCSE ‘Assembly’ in October
- Making ‘equal partnership’ work in practice
- Discussions on:
 - the future of commissioning and the Alliance’s role in this
 - whether the Alliance should become a constituted organisation with its own bank account
- Health inequalities
- Delivery of funded Projects:
 - Mental Health project
 - Research report – Understanding and Strengthening the VCSE in Worcestershire
 - Community Led Research and Engagement project

Annex 1

Background to the VCSE Alliance

In May 2021, in recognition of the vital role of the VCSE's importance in Worcestershire, the Strategic Director of People made funding available for three years for a VCSE Strategic Lead. This was supplemented by NHS money for coms & engagement work (see table at annex 3)

Following lengthy discussions, it was agreed that the HW Chamber of Commerce as a non-profit and independent organisation would be a suitable independent body to hold the funding (under a Service Level Agreement) and be the employer for the VCSE Strategic Lead, with the initial work of the Lead being directed by a Steering Group (subsequently the Funder's Group) consisting of funders, VCSE representatives and HW Chamber of Commerce (as employer), VCSE representatives worked with funders to agree a job description and initial objectives for this role and to establish a 'steering group' to oversee recruitment and the Strategic Lead was appointed in January 2022.

In parallel with this development, NHS England published guidance on working with VCSE organisations as equal partners in the Herefordshire and Worcestershire Integrated Care System (*ICS implementation guidance on partnerships with the voluntary, community and social enterprise sector*). The guidance stated:

- *The VCSE sector is a key strategic partner with an important contribution to make in shaping, improving and delivering services, and developing and implementing plans to tackle the wider determinants of health*
- *VCSE partnership should be embedded in how the ICS operates, including through involvement in governance structures in population health management and service redesign work, and in system workforce, leadership and organisational development plans.*

The VCSE are significant partners for Local government, also reflected in national guidance. Recognising that not all relationships require financial resources, national guidance for councils suggests the local VCSE should be proactively supported to have the capacity to play their role to the full.

In Herefordshire, as there was already a Community Partnership, it was agreed that this could be the Alliance for that area. However, as there was no similar body in Worcestershire, work began to establish an Alliance which would both fulfill this role and act as a wider representative body for the sector in the county. It was also recognised that there would need to be links between the two Alliances, so an ICS/VCSE Steering Group was established to avoid duplication, provide mutual support, share learning and escalate issues to the ICB when appropriate.

On appointment, the VCSE Strategic Lead's priority was to build the relationships to lay the foundations for a Worcestershire VCSE Alliance ('the Alliance'). The Alliance launched on the 1st July 2022 and has since been working hard to build on successes and create a thriving and diverse VCSE sector. The initial purpose of the Alliance was defined as 'To provide leadership that will strengthen and provide the overall strategic direction of the VCSE including, in particular engagement with public sector partners.' (*from Alliance Terms of Reference*)

A Memorandum of Understanding was also developed between the Alliance and the Worcestershire Executive Committee (the Worcestershire's Place Board), with recognition and support from the Health and Wellbeing Board. It sets out a commitment to develop these new ways of working, building on the values and principles of collaboration, equity, integrity, and subsidiarity (i.e. decision making as close to communities as possible).

The VCSE Alliance has established a collective of 25 senior leaders from Voluntary, Community and Social Enterprise organisations to support its development. An (interim) management group with expertise in systems thinking, commissioning, senior leadership, infrastructure development and organisational development, provides strategic support to Alliance development (currently being reviewed as part of an independent Governance Review).

All VCSE partners have committed to working alongside statutory agencies to support the improvement of services, provide community insights and bridge the gap that often exists between the VCSE and public sectors.

The Terms of Reference commits to a comprehensive review of this document – to include an examination of the ways in which the Alliance could and should be expanded to cover the range of VCSE interests beyond health and wellbeing.

Annex 2

List of founder members and those who have joined during the year:

Organisation	Lead	Geography	Scope
Active Herefordshire and Worcestershire	Steve Brewster	Countywide	Physical Activity and Wellbeing
Act on Energy	Rachel Jones	Countywide	Information and advice. Capital funding for energy efficiency measures
Age UK Herefordshire and Worcestershire	Julia Neal	Herefordshire & Worcestershire	Older People
Bromsgrove and Redditch Network (BARN)	Gary Roskell	Redditch Borough and Bromsgrove District	Community and Voluntary Support
CAB South Worcestershire	Annie Robson	Malvern and Wychavon	Information and advice
CAB Bromsgrove and Redditch	Chris Roberts	Bromsgrove and Redditch	Information and advice
Community First	Jane Bamber	Rural – Herefordshire and Worcestershire	Community and Voluntary Support
Droitwich Spa CVS	Tonia Enderbury	Droitwich Spa – Wychavon	Community and Voluntary Support
Evesham Volunteer Centre	Helen Gray	Evesham and the Rural Vale – Wychavon	Community and Voluntary Support
Herefordshire & Worcestershire Chamber of Commerce	Dawn Hardman	Herefordshire & Worcestershire	Business support (including not-for-profits)
KEMP Hospice	Caroline Beech	Wyre Forest	End of Life Care and Bereavement Support

Malvern Community Action	Kate Walton	Malvern	Community and Voluntary Support
South Warwickshire & Worcestershire Mind (SWWMind)	Jan Dugdale	Worcestershire & Warwickshire	Mental Health
ONside Advocacy	Kate Harvey	Herefordshire & Worcestershire	Advocacy and Wellbeing
Persore Plus Volunteer Centre	Karon Swinburn	Persore and District	Community and Voluntary Support
Sandycroft Centre	Lee McKenzie	Redditch	Mental Health and Wellbeing
Simply Limitless	Paul Raper	Kidderminster – Wyre Forest	Health and Wellbeing
St Pauls Hostel	Jonathan Sutton	Worcester	Homelessness
St Richards Hospice	Mike Wilkerson	Countywide	End of Life Care
Worcester Community Trust	Jonathan Newey	Worcester	Community Development
Worcester Community Action	Sally Ellison	Worcester	Community and Voluntary Support
Worcester Mela / Perryfields Association	Jabba Riaz	Worcester	Community & Children and Young People
Worcestershire Association of Carers	Karen Edwards	Worcestershire	Carers and Mental Health
Worcestershire Community Foundation	Lucy Wells	Countywide	Funder
Young Solutions	Pete Sugg	Countywide	Children and Young People
Independent (formerly CEO of YSS)	Catherine Kevis	Countywide	Third Sector Mentoring, Organisational Development and Strategy

Annex 3

Appointed roles

Chair

Roger Britton from January 2023? (stood down April 2023)

Vice Chair

Pete Sugg (Chair from April 2023), Julia Neal from September 2023

Integrated Care Partnership

Pete Sugg & Carole Cumino (until September 2023)

Health and Wellbeing Board	Jonathan Sutton (legacy from Voices appointment, Chris Roberts from September 2023)
Worcestershire Executive Committee	Julia Neal (from July 2023, previously Carole Cumino)
Health Inequalities Board	Mick Gillick (from September 2023)
Mental Health Collaborative Committee	Steve Brewster (from September 2023)
Safeguarding Adults and Children’s Board	Michael Hunter
Community Safety Board	Vacant

Annex 4

Working Groups/Sub Committees

Management Group

Purpose: to support the VCSE Strategic Lead

Pete Sugg (Chair)
 Julia Neal (Vice Chair)
 Esther Passingham (VCSE Strategic Lead)
 Kate Harvey
 Tonia Enderbury (on behalf of LIOs)
 Carole Cumino (adviser – as required)

Representation Sub Committee

Purpose: to develop and implement the VCSE representation process

Gary Roskell	BARN
Sally Ellison	Worcester Community Action
Julia Neal	Age UK Herefordshire and Worcestershire
Pete Sugg	Young Solutions
Steve Brewster	Active Herefordshire and Worcestershire
Jonathan Sutton	St Pauls Hostel

Other Subgroups/Committees

VCSE Mental Health Steering Group

Steve Brewster (Chair)	Active Herefordshire and Worcestershire
Paul Raper	Simply Limitless
Lee McKenzie	Sandycroft Centre
Mel Smith	Worcestershire Association of Carers
Jan Dugdale	Worcestershire MIND
Alice Braddick	Onside
Elaine Grant	Old Needle Works
Gaynor Pritchard	Behind the Smile
Pip Cavella	Westlands Wellbeing Hub
Claire Edwards	Citizens Advice Malvern
Sally Ellison	Worcester Community Action

Amanda Wright	Community First
Sophie Wheeley (Programme Manager)	VCSE Alliance
Esther Passingham (VCSE Strategic Lead)	VCSE Alliance

Redditch Development Group

Lee McKenzie	Sandycroft Centre
Mel Smith	Worcestershire Association of Carers
Jan Dugdale	Worcestershire MIND
Alice Braddick	Onside
Elaine Grant	Old Needle Works
Sophie Wheeley (Programme Manager)	VCSE Alliance

Understanding and Strengthening the VCSE Report Steering Group

Lisa Bedford	Worcestershire County Council – Strengthening Communities
Julia Neal	Age UK H&W
Selina Nicole-Taylor	Integrated Care Board
Caroline Kingston	Worcestershire County Council - Public Health
Karon Swinburn	Pershore Volunteer Centre
Esther Passingham	VCSE Alliance
Catherine Kevis	Independent
Sam Topping	Health and Care Trust
Eleanor Bradley	University of Worcester

Community Wellbeing Roles Advisory Group

Esther Passingham	Alliance
Carole Cumino	Alliance
Caroline Kingston	Worcestershire County Council - Public Health
Anthony Pridding	Redditch District Collaborative
Launa Brooks	Community Catalyst

Worcestershire Funders Group

Hannah Perrot and Lisa Bedford	Worcestershire County Council – Strengthening Communities
Sue Harris	Herefordshire & Worcestershire Health & Care Trust
Ruth Lemiech	Integrated Care Board
Dawn Hardman	HW Chamber of Commerce
Sam Collison	Worcestershire County Council – Public Health
Julia Neal	Age UK H&W (Vice Chair of the VCSE Alliance)
Pete Sugg	Young Solutions (Chair of the VCSE Alliance)
Esther Passingham	VCSE Strategic Lead

HW ICS Liaison Group

- Worcestershire – Sue Harris (HW Health & Care Trust), Esther Passingham (Alliance Strategic Lead), Carole Cumino (until 30th September 2023)
- Herefordshire – Christine Price (Healthwatch), Talk Communities, Will Lindsay (HVOSS)

Annex 5

Funding/support received to date

Funder	Purpose	Value	Began	Ends	Comments
NHSE (via ICB)	Support Worcestershire VCSE Alliance development.	£30,000	One off 2022/23		
H&W Health and Care Trust	Employment of the VCSE Alliance Communications and Engagement Officer - 1 year. Website and other communications development. SLA's with 8 district infrastructure organisations to develop engagement with District Collaboratives and local Alliance establishment. Expenses for the Exec Lead and reps on strategic ICS boards.	£75,000	One off 2022/23		The £75k was provided to the Health and Care Trust by NHSE in 2019 for some specific engagement work which stopped due to Covid – NHSE then supported repurposing the money for the Alliance
Worcestershire County Council	VCSE Research and Evaluation project (Understanding and Strengthening the sector)	£45,000	One off 2023		This work will inform the development of a VCSE Strategy.
Worcestershire County Council	3-year employment of the VCSE Strategic Lead	£171,000	January 2022	January 2025	Hosted through the Chamber of Commerce
H&W Health and Care Trust	Hosting fee to Chamber of Commerce (10% on recurring costs)	£18,000	January 2021	January 2025	
Total		£339,000			